

Nicholas Esparza

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I am a software developer with a background in game design, learning experience, and project management spanning ten years. I possess a strong grounding in modern languages and frameworks and combine that with a dedication to collaboration, communication, and a people-first approach.

Skills

Languages: JavaScript, Python, HTML, CSS, Ruby, Mongo, SQL

Frameworks: React, Django, Express, Mongoose, Bootstrap, Postgres

Methodologies: RESTful routes, Agile, Scrum, RAID/RACI/LCD, Object-Oriented Programming (OOP)

Other Software: Adobe Creative Suite, Articulate Rise/Storyline, Sharepoint, GitHub CLI

Projects

MyJunimo | Team Project | 2022 | Django/React | [Project Link](#)

- Full-stack resource for users to manage in-game inventories
- Built out full React component hierarchy and state management, plus user experience and style

WatchParty | Solo Project | 2022 | Express, Mongoose, Liquid, Node.js | [Project Link](#)

- Full-stack application for organizing and planning movie watch parties
- Implemented backend REST, full CRUD on resources, and conditional formatting on frontend

MedicApp | Team Project | 2022 | MERN | [Project Link](#)

- Managed team GitHub repo, resolved merge conflicts and monitored project progress
- Supported frontend and backend developers with troubleshooting and technical assistance

Burger Rush | Solo Project | 2022 | HTML, CSS, JavaScript | [Project Link](#)

- Implemented game state manager, locally stored high scores, and created graphics

Work Experience (10 Years)

Software Engineering Immersive

General Assembly - Remote | 2022

- Full-time 12-week certification program dedicated to developing a well-rounded foundation in technical skills and best practices
- Worked solo and collaboratively to establish proficiency in modern software development languages and frameworks such as JavaScript, React, Python, Django, etc.

Senior Learning Enablement Specialist

Dell Technologies - Austin, TX | 2017 - 2022

- Developed learning experiences to exceed professional development goals for global audiences
- Consulted regularly with outside business units including D&I, Marketing, and Sales to develop content strategies utilizing company-wide learning solutions and organization-specific resources
- Managed rollout of on-demand learning experience centered on Diversity & Inclusion for 100,000+ employees, with 98% completion rate worldwide
- Drove change management efforts for launch of company-wide, on-demand learning experience platform. Created training materials, communications, and led information sessions
- Developed learning objectives, interactive content, and experiential training modules for leaders at all career stages, impacting 5000+ senior team members worldwide

Program Management Consultant

Dell Technologies - Austin, TX | 2017

- Supported the Finance Learning & Development team in formulating content strategies
- Created digital video and web resources for international employee events and conferences
- Developed learning materials for virtual, in-person, and hybrid distribution
- Coordinated summer internship program to maximize opportunities to develop skills in executive presence, media production, and presentation skills

QA Analyst

Bluepoint Games - Austin, TX (Uncharted Collection, PS4) | 2015

- Collaborated with the QA team managing bug database
- Acted as point of contact for leadership coordinating with 3rd-party QA resources
- Acted as Subject Matter Expert

Producer/Developer

University of Texas Denius-Sams Gaming Academy - Austin, TX | 2014 - 2015

- Intensive 9-month course of leadership and management training alongside diverse team of successful game development professionals
- Reorganized and refocused team by adjusting project scope and clearly defining success metrics
- Created assets, managed workflows, and mediated discussions between team and advisors

Education

General Assembly

Full-Stack Software Engineering Certification - Online | 2022

University of Texas Austin

Project Management and Leadership Certification - Austin, TX | 2014 - 2015

DePaul University

Bachelor of Science, 3D Animation - Chicago, IL | 2007 - 2011